

**Orange County Employee Pay Matrix as of 10/07/2019**

GRADE	Pay Basis	0 thru 4 years	5 thru 9 years	10 thru 14 years	15 thru 19 years	Over 20 years
P4	A	\$ 93,995.20	\$ 104,624.00	\$ 113,526.40	\$ 122,408.00	\$ 134,908.80
	H	\$ 45.19	\$ 50.30	\$ 54.58	\$ 58.85	\$ 64.86
P3	A	\$ 76,024.00	\$ 86,236.80	\$ 94,723.20	\$ 103,209.60	\$ 115,856.00
	H	\$ 36.55	\$ 41.46	\$ 45.54	\$ 49.62	\$ 55.70
P2	A	\$ 71,489.60	\$ 79,310.40	\$ 85,800.00	\$ 92,248.00	\$ 101,254.40
	H	\$ 34.37	\$ 38.13	\$ 41.25	\$ 44.35	\$ 48.68
P1	A	\$ 65,977.60	\$ 71,489.60	\$ 76,148.80	\$ 80,745.60	\$ 86,736.00
	H	\$ 31.72	\$ 34.37	\$ 36.61	\$ 38.82	\$ 41.70
E4	A	\$ 77,084.80	\$ 83,553.60	\$ 88,899.20	\$ 94,307.20	\$ 101,233.60
	H	\$ 37.06	\$ 40.17	\$ 42.74	\$ 45.34	\$ 48.67
E3	A	\$ 65,270.40	\$ 70,844.80	\$ 75,462.40	\$ 80,121.60	\$ 86,132.80
	H	\$ 31.38	\$ 34.06	\$ 36.28	\$ 38.52	\$ 41.41
E2	A	\$ 51,646.40	\$ 58,427.20	\$ 64,084.80	\$ 69,763.20	\$ 78,145.60
	H	\$ 24.83	\$ 28.09	\$ 30.81	\$ 33.54	\$ 37.57
E1	A	\$ 44,200.00	\$ 49,483.20	\$ 53,872.00	\$ 58,281.60	\$ 64,563.20
	H	\$ 21.25	\$ 23.79	\$ 25.90	\$ 28.02	\$ 31.04
NE7	A	\$ 57,096.00	\$ 61,464.00	\$ 65,062.40	\$ 68,681.60	\$ 73,257.60
	H	\$ 27.45	\$ 29.55	\$ 31.28	\$ 33.02	\$ 35.22
NE6	A	\$ 45,344.00	\$ 48,734.40	\$ 51,646.40	\$ 54,475.20	\$ 58,115.20
	H	\$ 21.80	\$ 23.43	\$ 24.83	\$ 26.19	\$ 27.94
NE5	A	\$ 39,499.20	\$ 42,515.20	\$ 45,011.20	\$ 47,548.80	\$ 50,710.40
	H	\$ 18.99	\$ 20.44	\$ 21.64	\$ 22.86	\$ 24.38
NE4	A	\$ 34,944.00	\$ 38,147.20	\$ 40,788.80	\$ 43,451.20	\$ 46,966.40
	H	\$ 16.80	\$ 18.34	\$ 19.61	\$ 20.89	\$ 22.58
NE3	A	\$ 31,137.60	\$ 34,798.40	\$ 37,835.20	\$ 40,892.80	\$ 45,219.20
	H	\$ 14.97	\$ 16.73	\$ 18.19	\$ 19.66	\$ 21.74
NE2	A	\$ 28,246.40	\$ 31,200.00	\$ 33,675.20	\$ 36,108.80	\$ 39,478.40
	H	\$ 13.58	\$ 15.00	\$ 16.19	\$ 17.36	\$ 18.98
NE1	A	\$ 24,856.00	\$ 27,539.20	\$ 29,723.20	\$ 31,948.80	\$ 34,985.60
	H	\$ 11.95	\$ 13.24	\$ 14.29	\$ 15.36	\$ 16.82